

December 02, 2024

<b>To,</b> <b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001 <b>BSE Scrip Code: 532749</b>	<b>To,</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 <b>NSE Symbol: ALLCARGO</b>
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Dear Sir/Madam,

**Sub: Submission of Press Release under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the press release dated December 02, 2024 relating to appointment of Mr Jan Kleine-Lasthues as Chief Operating Officer (“COO”) in ECU Worldwide N.V., Wholly Owned Subsidiary of the Company.

The same is also made available on the website of the Company i.e. [www.allcargologistics.com](http://www.allcargologistics.com).

You are requested to take the above on record.

Thanking you,

Yours faithfully

For **Allcargo Logistics Limited**

**Devanand Mojidra**  
**Company Secretary & Compliance Officer**  
**Membership No.: A14644**

**Encl: a/a**

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**ALLCARGO LOGISTICS LIMITED**

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## Allcargo's ECU Worldwide Appoints Jan Kleine-Lasthues as Chief Operating Officer

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**Mumbai 2<sup>nd</sup> December 2024:** ECU Worldwide, Allcargo Logistics' wholly-owned global subsidiary and a global leader in LCL consolidation, has appointed Jan Kleine-Lasthues as the Chief Operating Officer. In this role, Jan will oversee the global operational functions across all regions, driving operations excellence at ECU Worldwide.

As a part of the global leadership team, he will be focused on institutionalising the operations and process optimization enhancing customer delight. He will lead the Digital transformation journey and be responsible for technology integration, trade lane strategies and network management to meet financial goals and drive value creation for all stakeholders.

Jan brings over 20 years of leadership experience in global organizations in the logistics domain. Before joining ECU Worldwide, he served as Global Chief Operating Officer, Air Freight at Hellmann Worldwide Logistics. During his 13-year tenure at Hellmann, he was instrumental in building the air freight vertical, globally expanding the global air freight division, launching a new vertical for marine spares, and leading the cruise logistics business.

Welcoming Jan, **Shashi Kiran Shetty, Founder and Chairman, Allcargo Group** said, "We are delighted to welcome Jan as the Chief Operating Officer of ECU Worldwide. With his extensive experience and deep understanding of the global logistics industry, Jan is a valuable addition to our executive team. He will lead efforts to drive operational excellence, enhance customer satisfaction, and lead our digital transformation journey. His appointment reflects our commitment to building institutions that excel on a global scale, and I am confident that Jan's leadership will contribute significantly to this vision. We warmly welcome Jan to the Allcargo Group family and wish him great success in his new role."

Commenting on his appointment, **Jan Kleine – Lasthues, Chief Operating Officer, ECU Worldwide** said, "I am truly excited to join ECU Worldwide, a global leader in LCL consolidation with a legacy of innovation and excellence. I am excited to collaborate with the team to further strengthen our global operations, enhance efficiency, and drive sustainable growth. By leveraging technology and optimizing processes, we will deliver exceptional value and strengthen ECU Worldwide's position as a trusted global logistics partner."

Jan will be based out of Hamburg, Germany and will report to Adarsh Hegde, Managing Director, ECU Worldwide.

### About ECU Worldwide

Founded in 1987, ECU Worldwide is Allcargo Logistics' wholly-owned global subsidiary celebrating 30 years of excellence. It is one of the major players in multi-modal transport and a global leader in LCL consolidation. ECU Worldwide is powered by the vision of digital first approach and backed by passionate leadership with expertise in logistics, data science and technology. ECU Worldwide's digital platform, [ECU360](#) delivers a customer-centric digital logistics experience that enables end-to-end shipping services at the click of a button. With technologically advanced interface and customer-centric features, [ECU360](#) has enabled ECU Worldwide to achieve digital leadership in global LCL consolidation. The company boasts of more than 300+ offices, across 180 countries, with over 2400 direct trade lanes, converging their



international standard expertise across continents. ECU Worldwide practices highest level of Environment, Social and Corporate Governance in line with the United Nations' Sustainable Development Goals (UNSDGs), Global Reporting Initiative (GRI) 2021 Standards and have set out to achieve carbon neutrality and adopt 100% renewable energy at all owned facilities by 2040.

For further details contact [pr@allcargologistics.com](mailto:pr@allcargologistics.com)